



CERTIFIED FACILITATOR IN ORGANIZATIONAL DESIGN

Releasing the Human Potential for Change



WHAT YOU LEARN



Foundations of OD

Learn about key theory, multiple types of structures and their evolution aligned with organizational maturity



People Principles

Capture current and future capability needs, with people auditing & change management..



12 Structures

We explore 12 different structures including traditional, progressive & contemporary styles.



9 Tools

Discover visual mapping tools & templates to guide you from start to finish of the design process.

OBJECTIVES

- Understand the fundamental principles of organizational design,
- Learn how to differentiate and design different organizational structures,
- Gain insight, tools, and techniques to successfully deliver organizational design.

OUR STORY

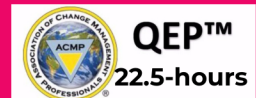
After many conversations with change managers, leaders & organizational development specialists, an absence of reliable approaches & a certification led to this qualification. Its goal to provide theory, application & practice in organizational design while integrating of the change management needs.

YOUR SUCCESS

Becoming a Certified Facilitator in Organizational Design (CFOD) shows a commitment to not only learn about the discipline, but apply the knowledge to successfully deliver effective & robust organizational design, navigating the complexity of the process, including the need for change management.

OUR ASK

We believe in values driven change that is human centric. If this sounds like your mantra, sign up for an upcoming course, delivered in person or virtually across the world.



Who does the CFOD?

EXPERIENCED CHANGE PRACTITIONERS, HR EXECUTIVES & LEADERS, ORGANIZATIONAL ANALYSTS, EXECUTIVE LEADERS AND SENIOR LEADERS IN LEARNING & DEVELOPMENT, LEADERS FOR STRATEGY , ORGANIZATIONAL EFFECTIVENESS AND DEVELOPMENT



The Certified Facilitator in Organizational Design is for the experienced practitioner, seeking to add strategic and organizational behaviour skills to their toolbox to make impactful change at the enterprise level and beyond.

